



Lamb County Electric Coop, Inc.

2415 S. Phelps Ave
Littlefield, TX 79339



I. JOB TITLE

Job Title: Lineman Trainee

Job Status: Full Time

Job Function: To provide prompt and efficient service to the Membership through maintenance, repair, construction, and operation of the Cooperative's electrical system.

Job Type: Non-Exempt

Department: Operations

Location: 2415 S Phelps Ave, Littlefield, Texas

Min Education: High School Diploma or equivalent

Min Experience: Entry Level

Reports to: Construction Superintendent

Date of Job Description:

II. INFORMATION

Job Description Summary: A Lineman Trainee assists in the construction and maintenance of the cooperative's electric system. Duties include but not limited to climbing de-energized poles, loading and unloading material, driving and operating trucks and equipment including boom trucks, trenchers and lawn equipment as needed. Assist other departments as needed.

III. JOB DUTIES

Key Accountabilities:

1. Observe all safety rules and regulations.

Job Duty Statement: Learn and follow the safety rules adopted by the cooperative (The American Public Power Association Safety Manual).

2. Construct and maintain the overhead and underground electric system.

Job Duty Statement: Frame and install poles, install and terminate underground cable, clearing substations and right of ways.

3. Strive at all times to improve personal knowledge, efficiency and skills.

Job Duty Statement: Learn specification and drawings for overhead and underground in the SGS handbook. Interpret and complete work orders. Be able to read and understand the mapping system. Become familiar with the basic fundamentals of electricity.

4. Begin Lineman training.

Job Duty Statement: Begin learning the basics of electrical circuits. Begin climbing de-energized poles.

5. Responsible for the use and care of tools and equipment that are assigned to him.

Job Duty Statement: Inspect and service all equipment after each use.

6. Support the goals and objectives of the Cooperative.

Job Duty Statement: Follow all policies and procedures set by the Manager and Board of Directors.

IV. JOB REQUIREMENTS:

Education and training: Must possess a High School diploma or equivalent. This is an entry level position. Training will be provided by the Cooperative. Prior experience in related occupation or construction industry is desirable but not required.

Certifications: Take and pass CDL written driver license test prior to employment. Have taken and passed the CDL driving test within ninety days of employment.

Physical Requirement and Demands: Required to pass a physical medical examination, take DOT physical and drug and alcohol screening as required. Position will require climbing utility poles, the occasional lifting and carrying of heavy objects, considerable walking and standing, pulling, pushing, stooping, kneeling and reaching. Frequent exposure to weather extremes.

**Employee's
Signature:**

Date:

**Department Manager's
Signature:**

Date: